

## Site Foreman

**Location:** Oakbank or Brandon, MB, with travel to various sites across Saskatchewan and Manitoba

**Wage:** salary of \$60,000 or more, depending on experience

**Timeline:** full time, permanent

**Site work schedule:** typically four ten-hour days

### Our Team

Join **Pier Solutions** as we provide collaborative and innovative bridge engineering and construction services across Manitoba and Saskatchewan. With aging infrastructure and limited public budgets, municipal and provincial governments are forced to strategically extend the lifespan of their infrastructure, namely bridges. Pier Solutions strives to work alongside clients, tailoring bridge maintenance and construction solutions to specific contexts.

We pride ourselves in conducting our work collaboratively and with utmost integrity, to ensure our projects are delivered at the highest level of professionalism. These **Pier-values** are core to our team:

- **Passionate:** we are passionate about our work and our role in improving communities
- **Innovative:** we love to think outside the box and develop custom solutions
- **Economical:** we maximize our clients' return on investment
- **Relational:** we care about the clients and communities we serve

**Apply today to join the prairie's leading rural bridge company!** At Pier Solutions, we look to utilize the gifts of everyone on our team. Our services result from the unique passions, skills, and personalities of each employee. Growing and supporting our employees' passions with challenging projects, training, resources, and family benefits is our commitment.

Find out more about us at [www.pier-solutions.ca](http://www.pier-solutions.ca)

### Job Description

As a Pier Solutions' site foreman, your core goal is to uphold the highest level of professionalism on all sites, demonstrating leadership, collaboration, integrity, service, quality, and a hard work ethic in all your interactions with coworkers, subcontractors, and clients.

You are tasked with leading site work in collaboration with our project managers, project coordinators, and other foremen. Your project responsibilities include the following:

- Assist project managers in estimating, creating schedules, ordering materials, and preparing multiple sites for start of construction
- Providing leadership and expertise for internal project planning meetings, kickoff meetings, check-ins, and debriefs throughout the course of projects
- Identifying creative construction methods to complete work requirements efficiently
- Assisting project managers in coordinating site activities and providing general direction to internal labour and subcontractors
- Working together with project managers to maintain on-site documentation, including site instructions, contract changes, safety records, and daily job-site logs
- Maintaining an exceptional standard of professionalism, respect, and communication on site for everyone involved, and managing conflict as it arises

- Performing general labour to support the team
- Maturing the overall services and capacities of our operations team

Over time, it is our intention that you will develop the skills to progress into a site superintendent position, with a technical base that complements the high caliber service that Pier Solutions is committed to providing.

### Education and Experience

- At least five years of carpentry and concrete experience
- Leadership experience and training of varying types
- Bridge experience is an asset

### Character

- Leader and team player
- Collaborative, innovative, and creative style
- Demonstrated communication, planning, and time management skills

### Other Requirements

- Ability to work on the road in Manitoba and Saskatchewan
- Class 5 license

### Application

Please submit your resume and cover letter to [team@pier-solutions.ca](mailto:team@pier-solutions.ca). The position will remain open until 10:00 am on May 7<sup>th</sup>, 2021 at a minimum, or until filled. Please email us if you intend to apply or if you have any questions.

We are excited to hear from you!